

CIO at the first meeting suggested that Regional Director Thompson be asked to sit in on merger negotiations.

AFL refused.

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CIO at first meeting asked that attorneys be appointed, one from each side, to draft up language for some of the sections of a merger constitution.

AFL refused.

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CIO asked for exchange of lists of locals from each organization, this request was made at the first and subsequent meetings.

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CIO proposal for officers: -- President, Secretary-Treasurer, 8 Vice Presidents, and that Executive Officers be empowered to make decisions between Board Meetings.

AFL opposed to Officers empowered to make decisions between Board Meetings.

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CIO proposed February 25th that the Executive Board be elected at large in the convention.

AFL opposed to this, was in favor of electing Board by districts.

This was finally resolved at the July 12, 1957 meeting, for the first convention each side would elect its members as it saw fit and the new Executive Board of the merged organization would work out a formula for election of the Board and submit it to the following convention.

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It was tentatively agreed at the February 25, 1957 meeting, that representation at the convention would be one (1) delegate for every 200 dues paying members and one additional delegate for every additional 200 dues paying members or major fraction thereof, this was made definite at the July 12th meeting.

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CIO proposed at the February 25th meeting that officialdom of the proposed organization be discussed, on July 25th CIO proposed 4 top Officers - President, Executive Vice President, Secretary-Treasurer, and Legislative Agent - on September 27th CIO again proposed these 4 Officers. On October 18th CIO proposed that the 4 Officers be split equally, 2 from each side, and that the top 2 Officers be split equally one each.

AFL was in favor of 4 Officers on July 25th, but were opposed to splitting up of Secretary-Treasurer--Legislative Agent. On September 27th, AFL again agreed to 4 Officers but made no counter proposal on what the titles should be, was still opposed to splitting Secretary-Treasurer--Legislative Agent. At October 11th meeting AFL made counter proposal of 4 Officers -- President, Executive Vice-President, Executive Secretary, and Secretary-Treasurer--Legislative Agent -- and at the October 18th meeting proposed that the AFL get the President, Secretary-Treasurer--Legislative Agent and 17 Board Members out of 27 leaving 10 for the CIO.

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It was agreed at the July 12th meeting that the Executive Board have 31 members including Officers. At October 11th meeting CIO proposed an equal division on the Board and suggested that there be 18 members from each side on the Board. At October 25th meeting CIO proposed 32 Board Members, including Officers. At October 18th meeting AFL said it could not agree to 36 on Board.

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At July 25th meeting CIO proposed 4 departments -- Education & Research, COPE, Legislative, Publicity & Publications -- with the Department Heads appointed by the Executive Board and under the direction of the Board they agreed that there could be standing committees and at a later meeting proposed the duties of the Departments; this proposal of 4 departments was made at every succeeding meeting of the committees.

AFL made counter proposal of standing committees at July 25th meeting, with a possibility of a Department of Education and COPE with the co-directors elected. At September 27th meeting agreed to Departments but questioned the number, felt that Education and COPE and Research ought to be one department with two men, agreed to a Legislative Department and that the job of Publicity and Publications be taken over by a new committee to be set up. On October 4th proposed two Departments -- COPE and Education, Legislative Department and 10 standing Committees. At October 11th meeting proposed 3 Departments -- Education & COPE, Legislative, Publicity, Publications and Research and that the Department heads be elected and their minds were not closed on election vs appointment of Department Heads.

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At July 12th meeting it was agreed to have an annual convention.

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Election of Board and Officers was discussed at July 12th meeting. At July 25th meeting CIO proposed Officers and Board be elected at same time for same period of years. At October 11th meeting CIO suggested Officers and Board be elected for 2 years after first set of Officers and Board had served for one year.

AFL at July 25th meeting proposed Officers be elected two years and the Board be elected every year.

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At July 12th meeting it was agreed that the convention be held on Wednesday, Thursday and Friday with important committees meeting Monday and Tuesday.

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Per capita of .05¢ per member per month was agreed upon at July 12th meeting.

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Roll call voting at the convention and City body representation at the convention was discussed at the July 12th meeting, AFL was for two votes for City bodies at the convention - CIO was for one vote. At July 25th meeting, it was agreed that 100 delegates would be needed for a roll call vote at the convention. At the October 25th meeting CIO proposed that voting in convention on roll call and secret ballot elections would be done on a per capita basis and that no delegate could cast over 600 votes.

AFL said proposal was unacceptable.

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At October 11th meeting it was agreed to call the merged organization Mass. State Labor Council, AFL-CIO.

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At October 18th meeting CIO proposed that the National AFL-CIO be called in to help resolve merger, this was proposed again at the October 25th meeting. On October 25th AFL agreed to call in National. AFL proposed that we write Meany and ask for McGavin and Thomas, CIO refused to name people.

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At October 25th meeting CIO proposed one paid Officer.