

AFL-CIO MERGER COMMITTEE MEETING, November 15, 1957, Parker House, Boston

Present for National AFL-CIO: E. J. Moats .

Present for CIO: Belanger, Camelio, Campobasso, Lieberman, Murray, Stevens, Sullivan and Walkinshaw.

Present for AFL: Callahan, Kelley, Lawler, Norton, O'Donnell and Pratt.

Moats said he understood that Thomas had made a proposal at last week's meeting: President be CIO - unpaid; Secretary-Treasurer be AFL - paid; and the other two Officers be split equally.

AFL - has felt from the beginning that the President of merged organization should be full-time. We say with 350,000 members we can afford full-time President.

Moats said any suggestion he or Thomas might make is made on the basis of what is said in the meetings and on the basis of compromise and are not binding on either side. He felt we should discuss further proposals on this point.

CIO - we are not opposed to paying one or all four of the Officers, but we don't see how we can afford it at this time. We have agreed to keep the 11 members of the present staff; after one year we can look over finances and decide then on what we can afford.

In a merged organization you must give better services to the affiliates. What is your answer to our proposal of: Board - 13 CIO, 13 AFL, and extra place to larger organization. What is your answer to number of Departments and the manner of selecting heads of departments?

AFL - on Board - 16 AFL, 11 CIO, on Departments 3 - (1) COPE and Education (2) Legislative (3) Publicity, Publications and Public Relations.

COPE and Education -- elected
Legislative -- elected
Publicity, Publications and Public Relations - appointed
COPE and Education - one Director AFL - one Assistant CIO
Legislative Department - CIO man to be assistant. In either case the assistant to be appointed or elected.

CIO - we will not accept this proposal, you want everything.

The meeting was adjourned for lunch.

In a meeting with Moats, without the AFL, he said he had met with them and they were proposing a package deal:

Full-time President and full-time Secretary-Treasurer (divorcing Legislative Agent from Secretary-Treasurer) both from AFL.

2 Executive Vice Presidents or 1 Executive Vice President and an Executive Secretary, both from CIO.

4 Departments:

COPE -- AFL

Education -- CIO

Legislative -- CIO

Publicity, Publications and Public Relations -- CIO

They want at least COPE Director to be elected. Moats felt that if something could be spelled out on the ways and means that a Director could be removed, the problem

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of election of department heads could be solved. Executive Board would be open to further negotiations if we could agree on the above proposal, we might do better on distribution of Executive Board Members. He then asked for approximate membership figures, he said he had their's, but did not intend to make either figure known. He then asked that if a CPA checked the figures of both sides and determined that we could afford a full-time President, would we be in favor of it?

CIO - felt that the proposal of waiting a year was sound and we would insist on this. That whether we had the money or not, the AFL would still want the Presidency. Moats' answer to this was - Yes.

CIO - then caucused and rejected the AFL proposal and made this counter proposal:

President - CIO (first year unpaid, after year investigate finances and take appropriate action)

Secretary-Treasurer - AFL paid full-time

4 Departments:

COPE - AFL

Education - CIO

Legislative - CIO

Publicity, Publications & Public Relations - CIO

Executive Board - AFL 14, CIO 13

Moats said both sides should think over the proposals. He said the AFL could not meet next week. He then told us that we could continue to function after December 5th, as an organization and that we should continue to meet on merger. He said further that he is going to recommend to Meany that in the states where there is a possibility that those states should be given time to work out their problems with the help of National. He felt that merger was possible in Massachusetts.

Adjourn 4:05 p.m.