

AGREEMENT FOR THE MERGER OF THE
MASSACHUSETTS FEDERATION OF LABOR
and the
MASSACHUSETTS STATE INDUSTRIAL UNION COUNCIL

I. AGREEMENT TO MERGE

Pursuant to the merger of the American Federation of Labor and the Congress of Industrial Organizations, the Massachusetts Federation of Labor and the Massachusetts State Industrial Union Council agree to merge to create a single State Labor organization which shall be known as the Massachusetts State Labor Council, AFL-CIO. To accomplish this end, the following principles and procedures are declared:

II. PRINCIPLES OF MERGER

(a) This merged organization shall be affiliated with and subordinate to the American Federation of Labor and Congress of Industrial Organizations and subject to the Constitution and Rules of the National AFL-CIO.

(b) All organizations affiliated with either the Massachusetts Federation of Labor and the Massachusetts State Industrial Union Council at the time of the consummation of this merger shall automatically be affiliated with the merged organization and shall be privileged to remain affiliated in accordance with the Constitution of the merged organization and of the AFL-CIO.

(c) All of the terms, conditions and principles of the basic documents by which the AFL and CIO achieved the merger of those organizations into the AFL-CIO shall govern the merger of the Massachusetts Federation of Labor and the Massachusetts State Industrial Union Council to the extent applicable.

(d) Pursuant to the National AFL-CIO Constitution, the merged organization shall be based upon a constitutional recognition that both craft and industrial unions are appropriate, equal and necessary as methods of trade union organization, and we recognize the rights of each respected^{IVE} craft, trade and industrial union.

III. GOVERNMENT AND STRUCTURE OF THE MERGED ORGANIZATION

(a) It is agreed that the government and structure of the merged organization shall be as set forth in the proposed constitution when ratified and adopted by conventions of each party to this agreement.

(b) The officers of the merged organization shall consist of a President, two Executive Vice-Presidents and a Secretary-Treasurer who shall be the executive officers, and thirty-one (31) Vice-Presidents who shall constitute the Executive Council. The initial term of office for the officers and Executive Council members shall be until the next regular convention. Thereafter they shall be elected and serve as provided for in the Constitution. Initially, one Executive Vice-President, the Secretary-Treasurer and seventeen (17) Vice Presidents shall be elected from unions now affiliated with the Massachusetts Federation of Labor; the President, one Executive Vice-President and fourteen (14) Vice Presidents shall be elected from unions now affiliated with the Massachusetts State Industrial Union Council.

(c) Each of the separate organizations shall elect its allotted executive officers and Vice-Presidents at its separate pre-merger convention pursuant to its previous methods. When so elected, they shall be certified to the joint merger convention and installed as officers of the Massachusetts State Labor Council, AFL-CIO, ~~for the initial one year term.~~ ^{UNTIL THE NEXT REGULAR CONVENTION}

(d) It is agreed that at the next convention following the merger convention of the Massachusetts State Labor Council, AFL-CIO, there shall be submitted to the convention a plan outlined by the merged Executive Council for the method of electing Vice-Presidents for the future.

(e) It is agreed that the Massachusetts State Labor Council, AFL-CIO, shall have the following Departments:

COMMITTEE ON POLITICAL EDUCATION
EDUCATION AND RESEARCH
LEGISLATIVE
PUBLICATIONS AND PUBLIC RELATIONS

Initially, the Director of the COPE Department shall be selected by the Massachusetts State Industrial Union Council; the Director of the Education and Research Department shall be selected by the Massachusetts Federation of Labor; the Director of the Legislative Department shall be selected by the Massachusetts Federation of Labor; and the Director of the Publications and Public Relations Department shall be selected by the Massachusetts State Industrial Union Council.

(f) Initially, all full-time personnel of the Massachusetts Federation of Labor and the Massachusetts State Industrial Union Council shall be retained at no reduction in salary in the merged organization.

(g) The convention of the merged organization shall be its supreme governing body.

IV. FINANCES

(a) The merged organization shall succeed to all the assets, including unpaid dues of affiliated organizations, and assume all of the liabilities of each of the contracting parties. The merged organization shall honor all existing agreements of either party excepting such agreements which may violate this merger contract or the Constitution of the merged organization. Each organization further agrees to an exchange of audits of the respective organization's finances covering a ^{TWELVE-MONTH} ~~five-month~~ period ending November 30, 1958.

(b) Each affiliated union shall pay into the treasury of the merged organization a per capita tax of five (5) cents per month for each member in good standing. Local unions with members of sixty (60) or less and local central bodies shall pay a minimum of three (3) dollars monthly.

V. METHOD OF MERGER

It is agreed that the merger shall be effected by the following procedure:

(a) This merger agreement shall be submitted for approval to the convention of the Massachusetts Federation of Labor and the convention of the Massachusetts State Industrial Union Council.

(b) The proposed Constitution of the merged organization shall be submitted for approval to the convention of the Massachusetts Federation of Labor and the convention of the Massachusetts State Industrial Union Council.

(c) Upon approval by the separate conventions of the merger agreement, the proposed Constitution of the merged organization, and such other agreements as are necessary to accomplish the merger, a joint convention shall be held.

(d) The joint convention shall be held in the city of Boston, on the 6th day of December, 1958, subject to the consummation of the merger by the separate conventions.

For The
MASSACHUSETTS FEDERATION
OF LABOR

For The
MASSACHUSETTS STATE INDUSTRIAL
UNION COUNCIL

Dated this _____ day of _____, 1958.